

**ORDINANCE 2024-06**

**NOTICE**

PLEASE TAKE NOTICE that the following Ordinance was introduced and passed on the first reading by the Mayor and Council of the Borough of Califon, County of Hunterdon, State of New Jersey, at a meeting held on the 18th day of July, 2024. The Ordinance was then ordered to be published according to law. Notice is hereby given that said Ordinance will be further considered for final passage at a public hearing to be held on August 15, 2024, prevailing time, or as soon thereafter as the matter may be reached, at Borough Hall, 39 Academy St., Califon, New Jersey, at which time all persons interested shall be given an opportunity to be heard concerning the Ordinance. The opportunity to be heard shall include the right to ask pertinent questions concerning the ordinance by any resident of the Municipality or any other person affected by the Ordinance. The said Ordinance is on file and may be inspected at the office of the Municipal Clerk during regular business hours. Copies of the Ordinance shall be made available to members of the general public of the municipality who shall request such copies.

**ORDINANCE 2024-06**

**AN ORDINANCE FIXING  
THE SALARIES OF THE  
VARIOUS OFFICERS OF THE  
BOROUGH OF CALIFON IN  
THE COUNTY OF  
HUNTERDON AND STATE OF  
NEW JERSEY**

  
\_\_\_\_\_  
**Karen Mastro, RMC  
Municipal Clerk/Administrator**

**ORDINANCE 2024-06**

**AN ORDINANCE FIXING THE SALARIES OF THE VARIOUS OFFICERS OF THE BOROUGH OF CALIFON, IN THE COUNTY OF HUNTERDON AND STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Mayor and Borough Council of the Borough of Califon in the County of Hunterdon and State of New Jersey that the salary or compensation rates of the positions and titles listed below are hereby fixed and determined.

1) **ELECTIVE:**

Mayor: \$ 2,500/00yr.  
Council: 1,000.00/yr.

**ADMINISTRATIVE:**

Administrator: \$ 10,404.00/yr.  
Municipal Clerk: \$ 35,000.00- \$70,000.00/yr.  
Deputy Clerk: \$ 19622.00/yr.  
Asst. Dep. Clerk: \$ 19.24/hr.  
Treasurer: \$ 10,000.00 - \$20,000.00/yr.  
Tax Assessor: \$ 16594.21/yr.  
Tax Collector \$ Interlocal Agreement  
Chief Financial Officer: \$ Interlocal Agreement  
Municipal Registrar/Vital Statistics: \$ 3,121.00/yr.  
Dep. Municipal Registrar/Vital Statistics: \$ 1,616.00/yr.

**LAND USE:**

Zoning Officer: \$ 5,000.00 – 11,000.00/yr.  
Secretary, Planning Board/Bd. Of Adj. \$ 30.77/hr.  
Secretary, Environmental Commission \$ 420.00yr.

**CONSTRUCTION DEPARTMENT**

Percolation Test Inspector/Witness \$ 125.00 per test per day

**MUNICIPAL EMPLOYEES**

Dog Registrar:	\$ 2,601.00/yr.
Dog Census Official:	\$ 250.00/yr.
Secretary/Board of Health	\$ 3000.00/yr.
Recycling Coordinator:	\$ 150.00/yr.**
Temporary Employees:	Minimum Wage
School Crossing Guards:	
Temporary:	\$ 15.91/hr.
Permanent:	\$ 21.87hr.

2) Full time employees are authorized annual vacation allowances with pay on the following basis:

- a. Five (5) working days after completion of one year of employment.
- b. Ten (10) working days after completion of two full years' employment.
- c. Fifteen (15) working days after completion of five full years' employment.
- d. Twenty (20) working days after completion of ten full year of employment.
- e. Twenty-five (25) working days after completion of twenty full years' employment.
- f. All vacation days shall be taken in the year in which they are earned and may not be carried over except by permission of the Borough Council. If approved, days carried over must be used by March 31<sup>st</sup>.
- g. No more than two consecutive weeks' vacation shall be taken at once unless approved by the governing body.
- h. If the request for vacation conflicts, the senior employee's request shall prevail.

3) The following shall be holidays with full salary paid for the day for all employees:

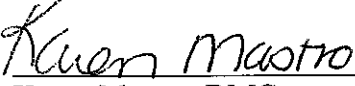
New Year's Day- January 1, 2024  
Martin Luther King's Birthday – January 15, 2024  
Presidents' Birthday – February 19, 2024  
Good Friday – March 29, 2024  
Memorial Day – May 27, 2024  
Independence Day – July 4, 2024  
Labor Day – September 2, 2024  
Columbus Day – October 14, 2024  
Veteran's Day – November 11, 2024  
Thanksgiving – November 28 and 29, 2024  
December 25 and December 26, 2024

Members of the Municipal Government using their own vehicles in the pursuit of official Borough business, when authorized, shall receive (.53.5) per mile. Any other authorized expenses incurred by members of the Municipal government shall be reimbursed upon presentation of a signed voucher.

- 4) In the event, any section of this Ordinance shall be declared invalid, the remainder shall remain in full force and effect.
- 5) All prior salary ordinances are hereby repealed.
- 6) This Ordinance shall take effect upon final adoption and publication according to law and shall be retroactive to January 2, 2024.

  
\_\_\_\_\_  
Charles Daniel, Mayor

ATTEST:

  
\_\_\_\_\_  
Karen Mastro, RMC  
Municipal Clerk/Administrator

First Reading: July, 18, 2024

Publication: July 24, 2024

Public Hearing/Final Adoption: August 15, 2024

Published by Title: August 21, 2024